

ENVIRONMENTAL POLICY

We all have a responsibility to protect the environment from the effects of our activities. Johnson Surfacing Limited takes its responsibilities seriously in this respect and is committed to reducing the impact of its activities on the environment.

To this end Johnson Surfacing Limited recognises that there are many steps that it can take to continuously improve its environmental performance and thereby reduce or prevent damage to the environment. These steps can also add value to our business and make a positive contribution to the success of the company. In other words, we do not believe that good environmental management and the financial well being of the company are incompatible.

In order to meet this commitment Johnson Surfacing Limited will pursue the following objectives:

- To ensure compliance with all applicable environmental legislation (Environmental Protection Act 1990) and any rail specific environmental requirements of Network Rail or its Rail Principal Contractors.
- To reduce emissions and pollution
- To improve waste management practices.
- To reduce consumption of natural resources.
- To minimise noise and other nuisances.
- To assist in the management of ecology.
- To continuously assess its environmental performance.

The necessary personnel and financial resources will be allocated to assist the Company in meeting its environmental objectives. In addition, Johnson Surfacing Limited will continue to raise the levels of environmental awareness throughout its workforce and to promote this awareness to its customers and suppliers.

This policy will be reviewed annually as part of the Management review process, to ensure its continued relevance and adequacy.

A handwritten signature in black ink, appearing to read "Peter Johnson".

Director

Date:- 09/08/2019